

Newsletter November 2025



MESSAGE FROM THE BOARD

Dear Panthers,

It's been a while since our last newsletter in April, so it's high time to catch you up!

Season Start

In September, we didn't have ice yet, but that didn't stop us from celebrating the season kick-off at the fun opening party on Saturday, September 13.

From September 29, we were finally back on the ice and the season truly began. Many games have already been played – time flies!

Future Plans

Behind the scenes, the board is working hard on plans for the future of Zoetermeer Panthers, both for youth and the Premier League.

As soon as there are concrete plans or we need your help, you'll be the first to know.

Referee Training – Sign Up!

We've organized a rules and referee training.

There are still spots available for **Level II training**.

Do you have hockey experience, skate well, and want to ensure games can go ahead? Sign up now! Together we'll make sure there are enough referees on the ice.

Want to register for training? Email Sonja at secretaris@panthers.net

Thank you for your commitment and enthusiasm – together we make Zoetermeer Panthers stronger!

Best regards,

The Board



WHERE WE STAND AFTER ONE MONTH

Time flies – the season is already a month underway! Let's look back at the first results and, most importantly, the fun on the ice.

U09 & U11

Our youngest Panthers have played several fun games. Sometimes they win, sometimes they lose, but one thing is certain: they have tons of fun and give it their all!

U13

After a tough first game, these stars are on a roll. Three great wins so far – well done!

U15 & U17

It's been tougher for these teams. They faced strong opponents, but they're working hard in training and games. We're confident they'll turn things around!

Juniors

First time in the league – quite a challenge! They play in a tough competition with big age differences between teams. Still, they hold their own and have lots of fun together. That's what matters!

Legends

Our Legends prove experience counts: two wins and one loss. A solid start!

Panthers 2

Two games played, two wins. Fantastic start – keep it up!

Wild Panthers

Our new 6th division team also started strong with two wins. Great to see this team grow!

Clearly: hard work, laughter, and enjoyment of the game. Together we'll make it a great season!



NEW BOARD MEMBER

As announced at the AGM, Kimberley has stepped down as General Board Member.

We've found a preferred candidate: Marnix Zandijk. We'll introduce him at the next AGM for your approval. In the meantime, he'll shadow us to get a flying start.

INTERVIEW WITH A SPONSOR

Sponsor in the spotlight: Alex van DEK Airco Installatie en Onderhoud

What's your company name and when did you start?

My company is called DEK Airco Installation and Maintenance. I started in 2017, actually out of necessity. My former employer quit, and I decided – like a colleague – to start my own business. We each started separate companies but still work closely together. We share a warehouse, have joint schedules, and complement each other well..

What does your company do exactly?

We specialize in air conditioning installations for the residential market. We install air conditioners in homes, mainly in living rooms and bedrooms. Nowadays, they're used not only for cooling but also for heating. Climate control is becoming increasingly important – and we help with that.

You've sponsored the Panthers youth for years. Why did you decide to sponsor?

Haha, maybe a little ego boost – seeing your company name on the shirt is nice. But honestly: I do it mainly for the kids. To contribute in my own way. Not to get customers – that was never the goal. I just want to support the club.

Do you see similarities between hockey and business?

Definitely. Perseverance and commitment are important in both worlds. I see that in the kids on the ice too. If someone wants to get past them, they push until the opponent hits the boards. That drive and commitment remind me of entrepreneurship.

Do you offer discounts or deals for Panthers members?

I've never really thought about that. I don't sponsor to get work. But if someone contacts me because they know me through the Panthers, they're absolutely welcome!

Finally: what would you like to say to the club?

I think the new board is doing a great job. Everything looks much more professional. Of course, there's always room for improvement, but I see clear progress. Keep it up!



VOLUNTEERS

Volunteers make the difference!

We can't say it enough: our club runs on volunteers. Luckily, we have many dedicated people – thank you all!

New Sponsor Coordinator Wanted

Gijs has fulfilled this role passionately for years but wants to pass the baton.

Do you enjoy maintaining contact with current sponsors and attracting new ones? Then we're looking for you! Let us know if you're interested.

Help during Premier League games

The Premier League often needs help behind the bar. Do you enjoy serving drinks and want to contribute? Sign up!

The best part: you can still watch the game. We only ask you to go to the bar 2 minutes before the end of a period, and after the break, you can enjoy the game again.

If several people sign up, we'll create a pool so you don't have to help every game – unless you want to!

We also need help setting up for Premier League games. If you're at the Silverdome on Thursday evening and Gert-Jan is setting up, lend a hand!

Together we make the club stronger. Will you join?

Mission Statement



At our club, we strive to create an inclusive and inspiring environment where everyone feels welcome. Our mission is to grow, learn, and enjoy sports together.

Our Strategy House

Our strategy house is built on six pillars: see above. These pillars form the foundation of all our activities and initiatives. Together, we work towards a future where everyone can participate and contribute to our shared goals.

This past season, we have made great strides as a club. We have organized various events that have brought the club closer together. Thanks to the dedication of our members and volunteers, we have laid a solid foundation for future growth and success.

ZERO TOLERANCE POLICY

As already shared in the ZMP INFO App, we want to bring this to your attention once again.

The incidents on the ice this past season have shown that transgressive behavior affects not only players but also referees, coaches, parents, guardians, family members, sponsors, and the board. This has negative consequences for our club as a whole.

Therefore, we reiterate: we enforce a **Zero Tolerance Policy**. Violence and threats, both physical and verbal, and disrespectful behavior – on or off the ice – are unacceptable and will have immediate and serious consequences for those involved.

What we want to emphasize is the following: events or decisions made by referees during a match are never an excuse to fight after the match. It is not allowed for adults (parents, guardians, family members of players) to be in the players' areas (locker rooms, player tunnel, player benches). It is also strictly forbidden for adults to go on the ice, especially with the intention of confronting someone. Only adults with an official role and the proper credentials are allowed in these areas.

In future incidents, we will, in close consultation with IJNL, decide to suspend all involved players and family members who engage in **violence, threats (physical and verbal), and disrespectful behavior** for a certain period. This underscores that such behaviors will not be tolerated and that we, as a club, take responsibility to ensure a safe and sporting environment.

Everyone is hereby **warned**: we can no longer afford such incidents. Those who do not comply not only endanger themselves but also the club and our sport.



ANNOUCEMENTS

Insta Zoetermeer Panthers Jeugd

Follow us on Insta: zoetermeerpantersjeugd

And if you have something fun, a photo or video of the team or a match that you want to share, tag zoetermeerpantersjeugd, and we will post it here as well.

Sponsors

Are you interested in sponsoring the club? As a sponsor, you can choose from various packages. For more information, please visit the website: <https://panthers.net/sponsoring/sponsor-mogelijkheden/>

So, if you have a warm heart for the club and are willing to sponsor an amount, or if you know someone who would like to sponsor: let us know! sponsoring@panthers.net

Sponsorkliks

This can be done with SponsorKliks! Go to the special Zoetermeer Panthers site via this link: [SponsorKlikspagina van Panthers](#)

The site also explains how it works. But you go to your favorite webshop via this site, order what you need, and a portion of the amount from your purchase goes to the Panthers' club fund.

ZMP INFO app

A lot of information is shared in the ZMP Info app, including this newsletter. But also all sorts of other fun and important info. If you are not yet a member of the app group, sign up quickly: [ZMP INFO appgroep](#)

Important dates

Events in the Silverdome when we don't have Ice:

- * Wednesday 28 January till Sunday 1 February
- * Saturday 7 February
- * Sunday 8 February

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